

WHO WE ARE

A registered charity, YES empowers individuals to build sustainable careers, strengthens communities and contributes to economic growth across Quebec.

Since opening its doors 30 years ago, YES has supported individuals from all backgrounds with accessible English-language services. Whether they're seeking meaningful employment, starting or growing a business, or pursuing a career in the arts, we help people build sustainable careers and contribute to Quebec's economic vitality.

YES — because everyone deserves the opportunity to thrive and feel connected to their community.

EMPLOYMENT PROGRAM

YES' core Employment Services provide inclusive, personalized support to job seekers. Services include daytime and evening workshops, individual career counselling, employment skills training, French courses, CV and cover letter translation, eLearning options, mentorship, networking opportunities, an active job board, and a resource library with free phone and computer access. We also offer cohort-based employability training for individuals facing multiple barriers to employment.

ENTREPRENEURSHIP PROGRAM

The Entrepreneurship Program provides guidance and resources to develop ideas, start or grow a business, and access financing. Offerings include daytime and evening workshops, one-on-one coaching, legal and accounting clinics, mentorship opportunities, and events that connect a vibrant network of peers and professionals.

ARTISTS' PROGRAM

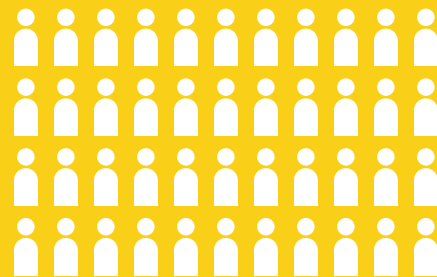
The Artists' Program provides the entrepreneurial skills, tools, and strategies needed to build sustainable creative careers. Services include one-on-one coaching, workshops led by industry professionals, consultations with career counsellors and business coaches, and access to legal and accounting expertise. Signature resources include *Business Skills for Creative Souls: The Montreal Artist's Handbook* and our annual *Business Skills for Creative Souls Artists' Conference*, a day of inspiration, learning, and networking.

COMMUNITY OPPORTUNITY FUND (COF)

A multi-year initiative led by YES and funded by the Government of Canada, the COF strengthens the capacity of English-speaking community organizations across Quebec to deliver flexible, community-driven employment and self-employment services. Through grants, collaboration, shared resources, and improved labour-market information, the COF helps organizations expand and enhance services that meet local needs. The initiative is expected to improve employment and self-employment outcomes for more than 6,500 individuals.

Our core services are available for people 18+, across Quebec.

YES HAS HELPED OVER 70,000 CLIENTS SINCE OPENING ITS DOORS



The organization has grown from serving 120 clients in Montreal in its first year to **more than 3,000** across Quebec in 2024–2025.

IN 2024–2025



EMPLOYMENT PROGRAM

1,536 one-on-one counselling sessions for **938 clients**



ENTREPRENEURSHIP PROGRAM

6,901 one-on-one coaching sessions for **2,606 clients**,
nearly half new to YES



ARTISTS' PROGRAM

1,430 one-on-one coaching sessions for **862 clients**

Our services reach clients across Quebec, with on-site workshops and coaching in eight regions and virtual options available province-wide. Our programs are successful—in 2024–2025, the Employment Program achieved a **79% success rate**, and we helped start or grow nearly **600 businesses**.

CONTACT US

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YES is a registered charity organization: 888729050RR0001

Tax receipts will be issued for donations of \$10 or more.